



California Transparency in Supply Chains Act

GE requires its suppliers to adhere to the GE Integrity Guide for Suppliers, Contractors, Consortium Partners and Consultants (the Guide), which governs all facets of the Company's relationships with suppliers. The Guide requires suppliers to adhere to the same level of responsible business conduct in the areas of Environment, Health and Safety (EHS), Labor, and Human Rights that it requires of

of forced, prison or indentured labor as well as the subjection of workers to any

in within three years.

GE's supply chain is large and diverse. GE buys raw materials and components that are incorporated into the products and services that GE sells (direct materials). The largest categories of direct materials purchased are castings, forgings, electronics, plastics and machined parts. GE also buys products and services to support its business operations, which are used to develop or create, but are not incorporated into, GE's products or services. These indirect purchases range from logistical support, tools and supplies to IT, telecom and professional services. GE sources

Supply Chains Act.

GE's Supply Chain monitoring program is multifaceted and risk-based. Suppliers are prioritized for detailed pre-engagement and subsequent periodic on-site assessments based on country risks, the supplier's past performance and other factors, such as whether GE has become aware of any reason to believe that the supplier is not living

countries, as part of our overall supplier-management strategy, but we maintain an "eyes always open" policy to be alert to potential violations of our standards in interactions

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GE has trained more than 900 GE team members

GE's Supplier Responsibility initiative.

All suppliers must agree to comply with the GE Integrity Guide for Suppliers, Contractors, Consortium Partners and Consultants, which incorporates GE's Supplier Expectations, as part of our contracting process.

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Audits are repeated on a one- to three-year basis, depending on factors that include results of past audits. Audits are supplemented by periodic spot checks and anonymous desk-side reviews of GE audit records by inspectors from other business units or from our corporate EHS team. While audits are not unannounced, they are supplemented by “eyes always open” reviews when suppliers’ facilities are visited by GE sourcing personnel.

Virtually all suppliers (including labor providers) must agree to comply with the GE Integrity Guide for Suppliers, Contractors, Consortium Partners and Consultants (the Guide), which

part of our contracting process. The Guide

prohibits slavery, forced labor, prison or indentured labor as well as against subjecting workers to any form of

and requires our suppliers to hold their own suppliers to equivalent standards.

prohibitions that are indicators of human